

Majestic Tire Distributors 1996 LTD

Date: _____ 200__

APPLICATION FOR EMPLOYMENT

All questions in this application must be filled out for employment consideration. No part of this application will be considered complete by reference to a resume or if the application is not signed.

NOTICE: All applicants are considered for employment without regard to race, colour, religion, sex, national origin, age, marital status or disability unrelated to job performance as required by the Equal Employment Opportunity Commission (EEOC) and the Americans with Disabilities Act (ADA). The Age Discrimination in Employment Act of 1967, as amended prohibits discrimination on the basis of age with respect to persons who are forty years of age or older. **Applicants are not hired during the interview process.** Hiring occurs after successful completion of initial training.

PLEASE PRINT

Last Name _____ First _____ Middle _____

Present Address _____

Social Security Number _____ Tel. Number _____

ID or Drivers Licence: Province: _____ No. _____ Are you over 18? _____

Position Applying for: _____

Date Available for work _____ May we contact your present employer _____

PERSONAL

Citizen, or permanent resident of Canada? _____ If no, give visa number _____

Have you ever been convicted of a felony or crime involving theft or dishonesty? Yes _____ No _____

Have you ever been discharged for cause or forced to resign any position? Yes _____ No _____

If you answered yes to either of the above two questions, please give complete details. _____

List any languages in which you can conduct business _____

Are you a party to any restrictive covenants, which would preclude or limit your employment with us? _____

If yes may we review them? _____ Did you work before for us? _____ Any relative, here? _____

In case of an emergency please notify: Name _____

Phone _____ Address _____

Employment: List most recent employer and work background. Give complete addresses. If the following includes self-employment, state name of business, address and bank reference during this self-employment. This page must be completely filled out for employment consideration.

Name _____ **Street** _____ **City** _____

Province _____ Tel _____ From: _____ To _____ Supervisor _____

\$Start _____ \$Final _____ Duties _____

Reason for Leaving: _____

Name _____ **Street** _____ **City** _____

Province _____ Tel: _____ From: _____ To _____ Supervisor _____

\$Start _____ \$Final _____ Duties _____

Reason for Leaving: _____

Name _____ **Street** _____ **City** _____

Province _____ Tel: _____ From: _____ To _____ Supervisor _____

\$Start _____ \$Final _____ Duties _____

Reason for Leaving: _____

Give the names of three references other than relatives or former employers:

Name _____ Telephone: _____

Address _____

Occupation _____ Years Known _____ Relation _____

Name _____ Telephone: _____

Address _____

Occupation _____ Years Known _____ Relation _____

Name _____ Telephone: _____

Address _____

Occupation _____ Years Known _____ Relation _____

Education (Note: All statements will be verified, dates of academic attendance are needed for verification).

High School _____ Address: _____

Dates Attended _____ Degree Awarded _____

College _____ Address: _____

Dates Attended _____ Degree Awarded _____

Graduate School _____ Address: _____

Dates Attended _____ Degree Awarded _____

Other _____ Address: _____

Dates Attended _____ Degree Awarded _____

Please read carefully before signing.

I certify that the information contained in this application is correct to the best of my knowledge and understanding, and that any false statement is sufficient cause for rejection of my application or dismissal after employment.

I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have personal or otherwise, and release all parties from all liability for any damage that may result from furnishing the same to you.

In consideration of my employment, I agree to conform to the rules and regulations of Majestic Tire Distributors 1996 LTD, and that my employment and compensation can be terminated with or without cause and with or without notice at any time, at the option of either the company or myself.

I hereby authorize without reservation the company to obtain any background check from a consumer reporting agency, Federal, Provincial, criminal agencies which contain my past activities, and I hereby agree to release the company and any parties furnishing such information to the company from any damages that may result from furnishing such information to the company, or on account of the company relying upon this information in evaluating my application for potential employment. I further authorize ongoing procurement of the above-mentioned reports at any time during my employment.

I understand that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

Date _____ Signature of Applicant _____

DO NOT WRITE BELOW THIS LINE

Interviewed By _____ Date _____

Hired by _____ Start Date _____ Position _____

Hourly Rate \$, Weekly Salary \$ _____

Remarks _____